

NOTICE

Regarding the Dividend Advance for the Fiscal Year 2025

Dear Shareholders of the Company

Based on Resolution No. 01/NQ-DHDCD dated April 22, 2025, of the Annual General Meeting of Shareholders of IDICO Srok Phu Mieng Hydropower Joint Stock Company;

Based on Resolution No. 03/NQ-HDQT dated February 11, 2026, of the Board of Directors of IDICO Srok Phu Mieng Hydropower Joint Stock Company.

IDICO Srok Phu Mieng Hydropower Joint Stock Company respectfully informs the esteemed Shareholders about the dividend advance for the Fiscal Year 2025, specifically as follows:

1. Securities Name: Shares of IDICO Srok Phu Mieng Hydropower Joint Stock Company.

2. Securities Code: ISH

3. Type of Security: Common Shares.

4. Dividend Advance Rate: 10% per share (*Each share receives 1,000 VND*).

5. Payment Method: Entirely in cash.

6. Dividend Recipients: Shareholders listed in the Consolidated List of Securities Owners exercising rights No. VNDVCAVSDI012829/VSDISHXX dated March 11, 2026, from the Vietnam Securities Depository and Clearing Corporation.

7. Payment Execution Time: Starting from 7:00 AM on March 27, 2026.

8. Payment Location and Method:

8.1 For deposited securities: Shareholders receive dividends from the Company at the Custodian Members where their securities accounts are opened.

8.2 For non-deposited securities: Payment in cash at the Company or transferred to the account as requested by Shareholders, specifically:

8.2.1 Shareholders receive dividends in cash at the Company:

- Dear Shareholders, please complete the procedures to receive dividends at the Finance and Accounting Department of IDICO Srok Phu Mieng Hydropower Joint Stock Company.

- Address: Long Binh 7 Hamlet, Binh Tan Commune, Dong Nai Province.

- Phone: 0271.3731204. Fax: 0271.3731092

- When receiving dividends, shareholders should bring the following documents:

+ Citizen ID/Passport (for individual shareholders); A copy of the Business Registration Certificate and introduction letter (for organizational shareholders).

+ Share Certificate.

+ In case shareholders authorize another person to receive on their behalf, a Dividend Authorization Letter (according to the attached template) and the Citizen ID/Passport of the authorized person are required.

8.2.2 Shareholders receive dividends through bank transfer:

- Shareholders must submit a Dividend Payment Request Letter (according to the attached template) and a copy of their Citizen ID/Passport (for individual shareholders) to the Company's address, or fax it to 0271.3731092, or send a scanned copy to the email address: tcktidicoshp@gmail.com (The account holder must be the legal owner of the Company's shares)

- For shareholders who have previously received dividends by bank transfer, if there are no changes to their account information, please notify the Company through the following methods: phone or email.

For necessary information, please visit the website: <http://idico-shp.vn> or contact: 0271.3731204 - Mrs. Tam; Fax: 0271.3731092.

Recipients:

- Company's Website;
- Archive: TH, TCKT.



Attached Documents:

- Dividend Payment Request Form for Bank Transfer;
- Authorization Letter Template



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DIVIDEND PAYMENT REQUEST LETTER FOR BANK TRANSFER

(Applicable for non-deposited shareholders)

Dear: IDICO Srok Phu Mieng Hydropower Joint Stock Company (IDICO-SHP)

Shareholder's Name:

Shareholder ID Number: Share Certificate Number:

Citizen ID/Business Registration Number:

Date of Issue: Place of Issue:

Address:

Phone: Fax: E-mail:

Number of Shares Owned as of March 10, 2026: Shares

Total Par Value of Shares: VND

Interim Dividend Rate for the fiscal year 2025: 10% per

I request IDICO Srok Phu Mieng Hydropower Joint Stock Company to transfer the dividends for previous years and the interim dividend for the fiscal year 2025 (after deducting personal income tax, if applicable) to my/our bank account according to the details provided below:

Account Holder's Name:

Account Number :

Opened at the Bank :

I/we commit to fully take responsibility for the information provided, accept all risks arising from not receiving the money if the Company has transferred it according to the bank details I/we provided above, and will not raise any complaints against the Company

This bank transfer request letter from me/us is valid from the date signed until I/we submit a new bank transfer request to the Company.

....., Date Month Year

Company Confirmation

Shareholder's Request

Director

Chief Accountant

(Sign, print full name, and stamp if it is an organization)

Note: - We kindly request that esteemed Shareholders provide complete information for easy verification and contact.

- The account receiving dividends must be the account of the securities holder.

- For necessary information, please visit the website: <http://idico-shp.vn> or contact: 0271.3731204 - Mrs. Tam, Fax: 0271.3731092.



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POWER OF ATTORNEY TO RECEIVE DIVIDENDS IN CASH

Dear IDICO Srok Phu Mieng Hydropower Joint Stock Company (IDICO-SHP)

Authorized Person:

Full Name of Shareholder: Nationality:

Citizen ID/Passport Number: Date of Issue: Place of Issue:

Shareholder ID Number: Share Certificate Number:

Number of Shares Owned as of March 10, 2026: Shares.

Permanent Address:

Contact Address:

Landline Phone: Mobile Phone:

Fax (if applicable): E-mail (if applicable):

Authorized perso:

Full name: Nationality:

Citizen ID/Passport Number: Date of Issue: Place of Issue:

Permanent Address:

Contact Address:

Landline Phone: Mobile Phone:

Fax (if applicable): E-mail (if applicable):

Account number: At Bank

Authorization Content:

To receive the full amount of the 2025 interim dividend: VND

(In words: Vietnamese Dong)

according to the announcement of IDICO-SHP.

Authorization Period: From the date of signing this authorization letter to the date of receiving the money at IDICO-SHP.

I commit to being fully responsible for the content of this authorization, bearing all risks arising from not receiving the money if the Company has paid the dividend to the authorized recipient according to the information I provided above, and will not raise any complaints against the Company.

Date ... month ... year.....

**Certification by the
competent authority**

Date ... month ... year.....

Authorized recipient
(Sign and write your full name)

Date ... month ... year.....

Authorized person
(Sign and write your full name)

Note: - We kindly request that shareholders provide complete information for the purpose of verification and communication.

- For necessary information, please visit the website: <http://idico-shp.vn> or contact: 02713.731.204 – Mrs. Tam, Fax: 02713.731092